

Diversity is a key driver of our growth strategy



Hidenori Oka
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As one of the first Japanese manufacturers to pioneer operations overseas, a global outlook has always been at the forefront of our philosophy. Today, an increasing number of nationalities are flourishing in a variety of roles at NSK, including our cutting-edge engineering and manufacturing, as well as corporate management. Amid changing market trends such as carbon neutrality, automation, and digital transformation (DX), a diverse team with a variety of knowledge and ideas is more important than ever in order to go beyond conventional approaches.

In order to continue being a needed and trusted company that contributes to a sustainable society, we aim to provide an environment in which each and every one of our diverse members can make the most of their individuality, expand their potential, and continue to grow. If you share our aspirations, a rich tapestry of career opportunities awaits at NSK. Join us as we set the future in motion.

200+ Global Sites, 31 Countries (as of March 31, 2024)

With sales, manufacturing, and technology sites around the world, NSK is a truly global company. Join our team to work with and learn from a diverse range of colleagues with a wealth of expert knowledge



Support Systems and Work Style

For Non-Japanese Employees

- Japanese language classes
- JLPT examination fee subsidy
- Visa support
- Bilingual support window (English/Japanese)

For All Employees

- Twice annual bonus, company housing, etc.
- Flextime, work from home systems (varies by department)
- Clubs and activities (intercultural communication circle, sports clubs, etc.)

Work-Life Balance (White 500)



We emphasize a healthy work-life balance, including use of paid leave

Childcare Support (Platinum Kurumin)



We encourage both men and women to balance career and childcare

Gender Equality



We offer equal opportunities and career support for all genders

LGBTQ+ Ally (Work with Pride)



We offer equal family benefits for same-sex partners

Company Profile

● Founded: November 8, 1916 ● Capital: 67.2 billion yen (as of March 31, 2024) ● Representative: Akitoshi Ichii, President & CEO
 ● Employees (consolidated): 25,632 (as of March 31, 2024) ● Annual Net Sales: 788.9 billion yen (year ended March 31, 2024)



NSK Ltd.

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<https://www.nsk.com>

Please refer to our website for more details. →



Global Career Website (English)
www.nsk.com/career/global/



Inquiries (English/Japanese)
jinkai@nsk.com



New Graduate Recruitment (Japanese)
www.nsk.com/jp/career/graduate/



Set Your Career in Motion: Join the Team That Moves the World

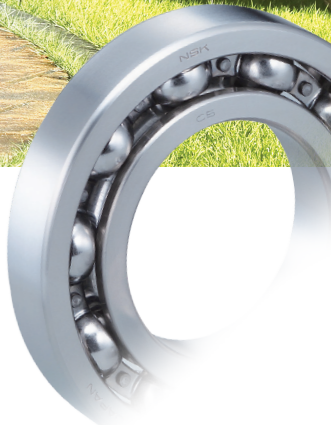


Actively hiring global talent for career-track positions

NSK is a Japan-based global manufacturer, with the No.1 market share for bearings in Japan and No.3 worldwide.

If you're looking to challenge, innovate, and grow, find out where a career at NSK can take you!

NSK Ltd.



A career without boundaries—discover a world of opportunities at NSK!

Set Your Career in Motion



NSK's structured career path and global reach have driven my growth as an engineer

My first experience at NSK, as an intern in the materials group, left a lasting impression due to the genuine warmth of the colleagues I worked with. Although I took up an engineering position in India after graduating, it was this supportive environment and the opportunity for deeper challenges that led me to seek a position at NSK in Japan.

My career at NSK has been diverse and enriching. From starting in the analysis group, transitioning to the heat treatment team, and then moving to a role focused on enhancing steel quality, each step has provided unique learning experiences. My work with global colleagues and customers and business trips, including to steel mills around the world, broadened my horizons. A particular highlight for me was pioneering new software to automate the steel grading process, upholding NSK's tradition of innovation.

Today, in the design department, my work directly impacts customer and end user satisfaction. NSK's structured career path, coupled with a genuine commitment to employee wellbeing, truly differentiates it as an employer. If you are passionate about your chosen field and want to make a difference, NSK offers not just a job, but a fulfilling journey of growth and discovery.

CAREER STORY

Education: Masters Degree 
Career History: NSK Internship  ⇒ Engineering Company  ⇒ NSK 
Career at NSK: R&D (Analysis ⇒ Heat Treatment ⇒ Materials) ⇒ Product Design
⇒ Promoted to Assistant Manager

Nationality: India

A leap outside my comfort zone helped me flourish in a new country

After completing my PhD in materials, I wanted a career where I could put my research to use in real-world applications. Although I interviewed with several companies, NSK stood out as an organization that truly values core research, and I felt that the company understood and respected my skills as an engineer.

Moving to Japan was a big step out of my comfort zone, as I did not speak the language at the time. However, my manager and colleagues were nothing but supportive, giving me space to focus on my research into the causes of bearing failure and predicting lifespan, while gradually learning and using Japanese. In addition to engineering courses, NSK also provided Japanese language training, and today I use both English and Japanese at work.

My manager has given me ongoing career guidance, including developing my leadership skills - recently, I have taken on the responsibility for mentoring and training new graduate Japanese engineers. I've also presented my research at international conferences, which has been a great opportunity to expand my external network. To non-Japanese students considering a career with NSK, I say: it's a path that's exciting, challenging, and very rewarding. I'm glad I took the leap!

CAREER STORY

Education: PhD 
Career History: NSK Internship  ⇒ NSK 
Career at NSK: R&D (Materials ⇒ Product Lifespan) ⇒ Promoted to Assistant Manager



Nationality: Malaysia



Nationality: China

My search for a truly global career took me even further than I imagined!

After starting my career in IT security, I was keen to move into a global role where I could truly utilize my skills. NSK offered the challenge I was looking for—my role in the Japan headquarters was focused on coordinating with the IT teams in each region to monitor and address security risks. As a mother of a young child, the ability to work flexibly was also a deciding factor.

Being able to share my ideas openly and enjoy collaborating with others is important to me, so I really appreciated the supportive environment and mutual respect my manager and colleagues gave me. I had mentioned my ambition to work overseas during my half-yearly career reviews, and when an opportunity arose in the U.S., I eagerly accepted the challenge.

Today, I am working to strengthen information security in the Americas region, as well a member of several global IT projects. The relationships I built previously with the U.S. team helped me integrate into my new role smoothly, and my current position has broadened my horizons by exposing me to other areas of the business such as finance and sales. NSK is investing heavily in digital transformation (DX), and I am excited to play a role in making this project a global success!

CAREER STORY

Education: Undergraduate  ⇒ Masters Degree 
Career History: IT Company  ⇒ NSK 
Career at NSK: Information Security ⇒ Overseas Assignment 
⇒ Promoted to Assistant Manager

I'm working at the forefront of wind power technology that promises to benefit society

After studying tribology in Japan and discussing my career with my professor, NSK stood out as a global leader in the field, renowned for its history of innovation. I had handled NSK's products during my research, and knew their outstanding reputation for quality.

Although I already spoke Japanese, being a student and working as a professional are very different. However, my concerns were quickly dispelled. I was struck by the quality of NSK's people - not just for their professional skills and knowledge, but the way they mentored and supported me from day one.

From initial apprehensions to now feeling completely settled and valued as a member of the team, my journey at NSK has been defined by continued growth, enduring support, and abundant opportunities. My current project, where I use analytic technology to detect and prevent abnormalities in wind turbine bearings is not only challenging and interesting, but also makes a real difference to both the company and society.

With a unique blend of professional freedom to explore varied topics, access to cutting-edge technologies and tools, and the ability to work optimally at my pace, NSK has proven an exceptional start to my career.

CAREER STORY

Education/Career History: Undergraduate   Masters Degree  ⇒ NSK 
Career at NSK: Wind Turbine Bearing Technology:
Product Design (Analysis) ⇒ R&D (Materials/Product Lifespan)



Nationality: Mexico